

CV

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**CLINICAL RESEARCH / ONCOLOGY NURSING COORDINATOR / HEAD OF NURSING EDUCATION /
CEO ASSISTANCE FOR NURSING SERVICE**

Works effectively both autonomously and as part of a multi-disciplinary team. Resourceful and responsive to change whilst achieving collective objectives in the caring and development of patients. Possesses strong listening skills with the ability to make decisions and solve problems. Has a strong background in oncology and nursing management, and a proven record of managing busy caseloads, initiating and promoting services and increasing personal and professional standards. Multi-skilled and up-to-date on holistic care and sophisticated new equipment. Experienced in treating a range of people from various cultures and ages. Now looking forward to making a continued contribution within professional practice.

ACADEMIC DEVELOPMENT

- Post Graduate Diploma in Healthcare Management and Leadership ,westford,2017
- Masters in Nursing Education at Daemen College, New York, USA 2012-2014.
- Oncology Nursing Education and Clinical Program at Roswell Park Cancer Hospital & Research Center, New York, USA 2011-2014.
- Participation in certifying the King Fahed Special Hospital by Joint Commission Certification in 2011.
- BSc (Honours) Nursing Science at King Abdul-Aziz University, Jeddah, Saudi Arabia 2000-2005.

PROFESSIONAL CERTIFICATIONS

- QiyadatGlobalGU, George Washington College,2020
- Oncology nursing training program at Roswell Park Cancer Hospital (USA) Certified by New York State, June 2011-2014.
- Perspectives in Oncology Nursing for the International RN by Daemen College, New York State June 2011-2012.
- **NCLEX** (National Council Licensure Examination) New York State (candidate).
- **BLS (Basic life Support)** certified by American Heart Association 2014.
- **ONS** (Oncology Nursing Society) certified by the Oncology Nursing Society 2012.

PROFESSIONAL SPEAKER AND MEMBERSHIP

- Member of professional improvement committee for Saudi commission for health specialist 2020
- Performance Improvement Tools, Jeddah,2019
- Member of the consulted committee for king Souad university 2019
- Leadership in Action: Maximizing Your Performance as a leader, Jeddah,2018
- Member of the consulted committee for king Abdulaziz university 2018
- Internship orientation day, King Abdul-Aziz university, Jeddah,2017
- Effective leadership and management, King Abdulla Medical Complex,2017
- Oncology Nursing Society 2015

PROFESSIONAL PUBLICATIONS

- Master's Thesis "Stress among New Oncology Nurses" " by Clinical Journal of Oncology Nursing, USA Feb 2015.

AWARDS

- Best nursing in Jeddah Minister of Health 2019
- CBAHI accreditation award participation 2018 King Abdullah medical complex
- GCC Nursing Day Directorate of health Jeddah3 2017
- Master's degree with High GPA (3.9/4) Daemen College New York State 2014
- Sigma Theta Tau International Honor Society of Nursing Daemen College New York State 2014
- Oncology Diploma Program King Fahed Specialist Hospital
- First-Class Honour and a GPA of (4.00/5.00) King Abdul-Aziz University 2005
- Appreciation letter for good performance in internship King Abdul-Aziz University Hospital 2005
- Certificate of Appreciation as class leader King Abdul-Aziz University 2003
- Certificate of Appreciation from Committee of Culture King Abdul-Aziz University 2002

MANAGERIAL SKILLS

The Magnet Recognition Program.

Working with in the Magnet program team in forming strategies to build excellent nursing practice, provide high quality of patient care, and innovations in professional nursing education. Infusing the idea is that Magnet nursing leaders value staff nurses, involve them in shaping research-based nursing practice, and encourage and reward them for advancing in nursing practice. Working with the nurse managers and program director to implement the Magnet model form.

Oncology Diploma program:

Construct and lead a comprehensive Oncology Diploma Program to promote oncology nursing practice in KFSHD. Synthesize the research courses for the research proposal to accommodate the requirement of the Saudi commission. Instrumental in achieving practice development status by utilizing effective teaching methodologies in clinical setting.

Unit practice committee :

Participate in the decision-making process regarding clinical nursing practice and patient care issues on the oncology unit. Participate in modifying and creating the policy and procedure based in the evidence based research. Take steps and participate in creating the endorsement tools (ISBAR) which enable nursing to provide better communication techniques and enhance patient safety and quality of care.

PROFESSIONAL EXPERIENCE AND ACHIEVEMENTS

CEO ASSISTANCE FOR NURSING SERVICE

JUN2016- PRESENT

King Abdullah Medical Complex Jeddah (KAMC-J)

Provide a professional practice environment focused on quality patient care based on best available evidence, autonomous professional practice and generating knowledge through research. Quality care requires a network of partnerships between direct care nurses, nurses and managers, nurses and the interdisciplinary team. Shared decision making is the glue that holds these partnerships together, with the focus on excellent patient care.

Role responsibilities:

- Assumes responsibility and accountability for strategic planning and success of assigned areas of responsibility.
- Coordinates the development and marketing of new services and strategic planning for assigned areas of responsibility.
- Contributes to the success of the hospital through achievement of system, hospital and departmental goals and objectives.
- Build strong, collaborative relationships with the multidisciplinary team to achieve clinical and quality objectives
- providing direct leadership to other assigned programs and initiatives.

HEAD OF NURSING EDUCATION

SEPT2015- JUN2016

King Abdullah Medical Complex Jeddah (KAMCJ)

Responsible and accountable of plans, directs and evaluates nursing, clinical, and general education for King Abdullah Medical Complex Jeddah (KAMCJ) by directing a team of education specialists and managers in the provision of continuous development and learning activities for KAMCJ staff. Assess to determine gaps in Nursing skills, care delivery and critical thinking, collaboration with administration to design appropriate programs and processes to eliminate identified gaps. Develop and implement the most effective educational systems to maintain the highest professional nursing practice. Evaluates the educational plan that was implemented as well as the effect on the performance of the entire organization (quality and facility outcomes).

Role responsibilities:

- In collaboration with the management team, develops annual education plans, based upon the assessment of needs in the Nursing Affair, to include orientation of new employees, competency assessment, continuing education requirements, and response to quality management information.
- Implements the education plan to include appropriate utilization of staff resources and assistance to departments in developing unit-based education and competency programs.
 - Promote the use by colleges and universities of the facilities for clinical education and foster good relationship between hospital and their educational institutions
- Leads and coordinates the achievement of targets for Saudization and nationality mix in areas of respond stability, consistent with strategic plan of nursing affairs.
- Continuously evaluate the effectiveness of all position in assigned area against the primary purpose and strategic goals.

ONCOLOGY NURSING COORDINATOR

MAY 2014- AUGUST 2015

King Fahad Specialist Hospital (KFSH)

A clinical coordinator, Mentor as well as a Counsellor working with the nursing directors within the Oncology-haematology Department to Design and present a competency skill program for nurses. Possessing a proven eclectic approach to counselling from nurses needs assessment through contracting sessions and evaluation processes. Communicating and collaborating externally and inter-departmentally regarding Oncology nursing diploma, training, staffing, and education. Construct and lead a comprehensive Oncology Diploma Program to promote oncology nursing practice in KFSHD. Synthesize the research courses for the research proposal to accommodate the requirement of the Saudi commission.

ONCOLOGY STAFF NURSE
MAY 2014

MAY 2011-

Roswell Park Cancer Hospital (USA)

The oncology nurse practices at a high level of autonomy and accountability in collaboration with oncologists and the interprofessional team to provide a continuum of patient care from prevention, early detection, diagnosis, treatment, follow-up, palliation, bereavement and survivorship.

ONCOLOGY STAFF NURSE
MAY, 2011

SEPT.2010 -

King Fahad Specialist Hospital (KFSH)

Working as member of a cohesive multi-disciplinary team within a busy oncology department using a psycho-social as well as medical model of care. Deputising and accountability in providing central patient care undertaking the management of patients as well as organising appropriate support services.

STAFF NURSE / CHARGE NURSE
2010

DEC, 2009 -AUG,

King Fahad Specialist Hospital (KESH)

Assumed responsibility and accountability for care of patients in oncology surgical units, being dedicated and results oriented, with accomplished leadership, staff training and medical skills. Also possessing the ability to implement and develop procedures, and meet strict targets within tight fiscal restraints.

STAFF NURSE
2009

Nov, 2005- SEP

King Faisal Specialist Hospital & Research Centre, Jeddah

Demonstrated commitment to patients and their care by facilitating the provision of a patient centered, quality focused service, and forging links with all providers to develop a responsive service. In addition, maintained positive professional interpersonal relationships with patient and their families, co-workers and other members of the health care team

LANGUAGES

- Arabic (mother tongue)
- English (fluent)

INTERPERSONAL SKILLS

- Enthusiastic, knowledge-hungry self-starter, eager to meet challenges and quickly assimilate the newest and latest technologies, skills, concepts, and ideas.
- Extremely dedicated and committed to assigned tasks.
- Strong relationship-builder with exceptional interpersonal, communication, leadership and presentation skills.
- High energy individual, self-directed and enthusiastic, with integrity and strong teamwork orientation.
- Decisive and self-starting with demonstrated ability to take initiative and lead implementation till completion.

PERSONAL

Date of birth: 1982
Marital status: Married
Nationality: Saudi

References available on request.