

Curriculum Vitae

Objective:

To further develop and expand my scientific and leadership skills, and to utilize my technical knowledge and experience with a growth-oriented corporation.

PERSONAL DETAILS:

Name:	Ali Hassan M AlHaiti	
Gender:	Male	
Nationality:	Saudi	
Email Add:	Ali@Alhaiti.com	
Mobile Number:	+966504594621	
Proficiency in English:		
Speaking:	Excellent - Yes	
Writing:	Excellent - Yes	
Comprehension:	Excellent - Yes	
SCFHS membership number	08-R-N-0039388	
SCFHS membership expiry date	August 01, 2022	
SCFHS classification type	Consultant-Nursing	

PROFESSIONAL CERTIFICATIONS AND AWARDDING BODY: (From most Recent)

Period	University/College	Major Area of Study	Degree/Diploma Conferred
2018	Excelsior Leadership Academy	Healthcare Executive Accelerated Leadership Program (HEAL)	Accelerated Leadership Program
2017	RMIT University, Australia	Chronic Condition and Community	PhD of Nursing
2014	Queensland University of Technology, Australia	Chronic Condition	Master of Nursing
2011	University of Canberra, Australia	Nursing	Bachelor of Science In Nursing
2011	AGS institute, Australia	Project Management	Diploma of Project Management
2006	Technical institute for health Nursing, KSA	Nursing	Diploma of Nursing
2003	King Saud University, KSA	Medical Records (Health informatics)	Diploma of Medical Records

Leadership competencies:

- 1- Communication and relationship-building.
- 2- Build and manage an effective relationship within the corporate.
- 3- Influencing Behaviors.
- 4- Establish an environment that values diversity (Age, gender, race, religion, ethnicity and culture).
- 5- Enhance the community involvement within the appropriate scope.
- 6- Build and maintain a professional relationship with the multidisciplinary team as nurse lead.
- 7- Effective participation on academic and research filed to support and enhance nursing body of knowledge.

PROFESSIONAL EXPERIENCE

Dates of Employment		Employer	Address	Position	Specialty	Number Centers	Nurse: Patient Ratio
Start	Finish						
October 2018	January 2021	Community Health, Riyadh second health cluster	Riyadh / KSA	Chief Nursing Officer	Community Health	69	0

Specific Tasks:

- Perform the role of Chief Nursing Officer for all primary health care centers across the Riyadh second health cluster's (C2) catchment area with a capacity of 2200 Nurses.
- Developed the first nursing organizational structure for the executive administration of community health.
- Participated effectively in implementing the model of care systems as part of vision realization office transformation plan for 2030 vision (Women and children care, urgent care, chronic condition, wellness, planned elective care and palliative care).
- Identified and standardized the operational nursing protocols, credentialing, privileging and appointments process.
- Developed advanced nursing practitioner strategy for primary health care centers.
- Established the nursing education department in the executive administration of community health.
- Established the nursing quality framework and bullied the team for the executive administration of community health.
- Represented C2 as nursing lead in various occasion:
 - a) Nursing clusters transformation plan of MOH.
 - b) C2 strategic retreat workshop.
 - c) Nursing steering committee
- Enhanced nursing leaders' role in promoting autonomy and accountability across the community health components.
- Review and modified nursing process, job description, nursing manual, policy and procedure based on the latest evidence.
- Plan and developed the nursing operation plan for community health for 2019-2020 aligned with the strategic objective of the executive administration of community health.
- Participated on the quality improvement, auditing, data collection and analysis.
- Create and maintain an environment that supports the professional development and growth of nurses.
- Promoting patient and family centered care.
- Work with colleagues to spread a broad, systematic and a collaborative, multidisciplinary approach based on core principles.
- Provides expert guidance and oversight for all nursing team members on a continuous basis to ensure compliance with applicable standards.
- Recommends and implements changes to assure continuous compliance with policy management requirements and effective monitoring of adherence to these policies.

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
June 2018	September 2019	Almarefa University	Riyadh / KSA	Assistance Professor	Health Sciences	0	0

Specific Tasks:

- Conducts lectures, laboratory experiments, and other training sessions to educate the students about nursing procedures, ethics and activities performed in a health care facility.
- Delegates projects to students in the class as well as assign individual topics to each student or to a group of students, as the case may be.
- Evaluates the exam papers, projects and other activities of the students. Compiles the overall results and helps the department in preparation of final transcript

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
September 2017	September 2018	King Fahad Medical City	Riyadh / KSA	Director of Nursing	Rehabilitation Hospital	133	4

Specific Tasks:

- Supervise the accuracy and consistency of daily operations of a 133 bed Acute Rehabilitation Hospital.
- Forged professional relationships with management, medicine, clients and personnel in order to ensure sustainable hospital growth, providing an outstanding client service
- Building a strong nursing team to deliver an excellent nursing service across the hospital.
- Participated in numerous conferences, workshops, and sessions within Kingdom
- Lead multiple quality improvement projects to strengthen and improve patient outcomes both multidisciplinary and Nursing.
- Participated and lead chapters in CARF accreditation for rehabilitation hospital.
- Responsible for the operational and strategic development of Rehabilitation hospital
- Develop and conducted training and workshops for all nursing personnel
 - Actively take part in Saudization while elaborating and implementing Saudi Nurse graduate mentorship based on Patricia Benner's model for supporting nursing graduates.
- Administrated hospital personnel by overseeing the recruitment processes for all nursing positions, coordinating staff activities in the units, and facilitating the employee expertise' development.

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
February 2015	July 2017	Good-Hope Nursing Companion	Australia	Deputy Director	Nursing agency	0	0

Specific Tasks:

- Accountable for managing good-hope nursing companion through planning organizing, leading and control
- Directed and supervised nursing provision and ensured the availability of support services to all contracted facilities.
- Served as a resource to staff, interpreting philosophy, goals, standards, policies and procedures.
- Participated to varying degrees in policy formation and decision making with other member of nursing administration.
- Responsible for delivering care that was therapeutically effective and safe as well as cost-effective through effective utilization of resources through the administrative process.
- Supervised and coordinated all patient care on the facility, including communication with physician.
- Assumed 24-hour responsibility of the agency.
- Confronted and resolved conflicts involving staff, physician, patients, and personnel.
- Scheduled daily activities of the agency, including assignment planning, scheduled staff, and conferences
- Provided feedback to each employee on a planned basis, including measuring employee performance
- Met regularly with nursing administration for feedback and problem solving
- Aided in the implementation of new policies and procedures
- Implemented, evaluated, and revised plans to meet the agency goals
- Assisted in the training of new staff members and the development of existing staff members
- Active involvement quality improvement initiatives
- Acted as the Acting director when delegated as required.

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
2014	2015	King Fahad Medical City	Riyadh, KSA	Charge Nurse	Nursing	1100	4

Specific Tasks:

- Directed and supervised nursing staff in provision of nursing care and ensured the availability of support services to facilitate this care.
- Served as a resource to staff, interpreting philosophy, goals, standards, policies and procedures.
- Participated to varying degrees in policy formation and decision making with other member of nursing administration.
- Supervised and coordinated all patient care on the department, including communication with multidisciplinary team and support staff

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
November 2011	June 2014	Canberra Hospital	Australia	Assistant in Nursing	Nursing	672	4

Specific Tasks:

- Assist in the delivery of the following direct care activities as allocated by a Registered Nurse;
 - showering, bathing, sponging
 - repositioning, pressure area and skin care
 - hair washing, shaving
 - mouth and denture care
 - eye and ear care
 - assistance with toileting
 - provision, removal and cleaning of bedpans and urinals
 - general ward ambulation and support mobilization as per plan of care
 - reinforce instructions on use of aids for mobility or care as detailed in plan of care, where appropriate
 - assist with positioning, posture maintenance and comfort
 - observe and report patient completion of and performance of tasks in line with care plan
 - set up and assistance with patient meals and fluids for assessed low risk patients
 - application of anti thromboembolic stockings
 - simple wound dressings
 - last offices/care of the deceased
- Assist in the collection of clinical data as allocated by a Registered Nurse;
 - patient weighing and specific measurements
 - specific patient observations
 - nursing admission (not nursing history or assessment)
- Observe patients physical and psychological status and responses during the course of interactions within scope of knowledge, and report changes to the Registered Nurse
- Report all patient observations to the appropriate Registered Nurse
- Document all patient responses to direct care/assistance given, include in progress notes and clinical records in accordance with the plan of care and organizational protocols
- Maintain the appearance and function of equipment such as lifting and mobilizing aids, pressure reducing mattresses and other clinical devices used in nursing interventions
- Change and make up occupied and unoccupied beds
- Promote and maintain a clean, comfortable and safe environment for patients, staff and visitors

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
2011	2012	Canberra	Saudi Embassy in Australia	President	Saudi Association across Canberra	0	0
Specific Tasks:							

Dates of Employment		Employer	Address	Position	Specialty	Number Beds	Nurse: Patient Ratio
Start	Finish						
January 2006	October 2009	King Fahad Medical City	Riyadh, KSA	Senior Technician	Health Informatics		
Specific Tasks:							
<ul style="list-style-type: none"> • Review patient records for timeliness, completeness, accuracy, and appropriateness of health data • Organize and maintain data for clinical databases and registries • Track patient outcomes for quality assessment • Use classification software to assign clinical codes for reimbursement and data analysis • Electronically record data for collection, storage, analysis, retrieval, and reporting • Protect patients' health information for confidentiality, authorized access for treatment, and data security 							

PROFESSIONAL MEMBERSHIP:

YEAR	NAME	POSITION HELD
2019 till now	Scientific Council of Nursing- Saudi Commission for Health Specialties	Member
2011- 2012	Saudi Student association - Canberra	The president
2014 till now	Australia college of nursing	Member

PUBLICATIONS:

1. Alhaiti, A., Jones, L., Qasim, A., & Lenon, G. (2015). The effectiveness of self-management education with Type 2 diabetes patients in Saudi Arabia: Systematic literature review. *International Journal of Current Research*, 7(10), 21854–21860.
2. Alhaiti, A. H., Alotaibi, A. R., Jones, L., K., DaCosta, C., & Lenon, G. B. (2016). Psychometric evaluation of the Revised Michigan Diabetes Knowledge Test (V.2016) in Arabic: Translation and validation. *Journal of Diabetes Research*, doi:10.1155/2016/9643714.
3. Senitan, M., Alhaiti, A. H., & Lenon, G. B. (2017). How power affects policy making process: Using privatisation policy in Saudi Arabia as an example. *International Journal of Development Research*, 7(2), 11537–11539.
4. Senitan, M., Alhaiti, A. H., & Lenon, G. B. (2018). Factors contributing to effective referral systems for patients with non-communicable disease: Evidence-based practice. *International Journal of Diabetes in Developing Countries*. doi:10.1007/s13410-017-0554-5.
5. Senitan, M., Alhaiti, A. H., Gillespie, J., Alotaibi, B. F., & Lenon, G. B. (2017). The referral system between primary and secondary health care in Saudi Arabia for patients with Type 2 diabetes: A systematic review. *Journal of Diabetes Research*, vol. 2017.
6. Senitan, Mohammed, Ali Hassan Alhaiti, and James Gillespie. "Improving Integrated Care for Chronic Non-communicable Diseases: A Focus on Quality Referral Factors." *International Journal of Healthcare Management* (2018): 1-10. Web.
7. Senitan, Mohammed, Ali Hassan Alhaiti, and James Gillespie. "Patient Satisfaction and Experience of Primary Care in Saudi Arabia: A Systematic Review." *International Journal for Quality in Health Care : Journal of the International Society for Quality in Health Care* 30.10 (2018): 751-759. Web.
8. Senitan, Mohammed, Ali Alhaiti, and James Gillespie. "'Ehalati": Evaluation of the Referral System in Primary Health Care Centres in Saudi Arabia." *International Journal of Integrated Care* 18.S2 (2018): 326. Web.
9. Alhaiti AH, Senitan M, Shanmuganathan S, Dacosta C, Jones LK, Lenon GB. Nurses' attitudes towards diabetes in tertiary care: A cross-sectional study. *Nurs Open*. 2019 Jul 23;6(4):1381-1387. doi: 10.1002/nop2.334. PMID: 31660165; PMCID: PMC6805279.
10. Alhaiti AH, Senitan M, Dator WLT, Sankarapandian C, Baghdadi NA, Jones LK, Da Costa C, Lenon GB. Adherence of Type 2 Diabetic Patients to Self-Care Activity: Tertiary Care Setting in Saudi Arabia. *J Diabetes Res*. 2020 Oct 6;2020:4817637. doi: 10.1155/2020/4817637. PMID: 33083495; PMCID: PMC7559229.

SPECIAL ACHIEVEMENTS:

- Best Poster Presentation' prize (HDR conference) – RMIT university Australia 2014
- Certificate of Thanks and Appreciation - Saudi Cultural Mission In Australia
- Certificate of Thanks and Appreciation for participation in multi-cultural festival in Canberra, Australia – Saudi Embassy in Australia

REFERENCES: -

Name	Dr. Ahmed Aboabat
Position	Executive director of community Health
Phone Number	+966505443303
Email Address	Aaboabat@kfmc.med.sa

Name	Dr. Linda Jones
Position	Head of nursing discipline, Federation university
Phone Number	0061411209169
Email Address	l.jones@federation.edu.au