

BASHAYER ALSAHLI, BSN, RN

NURSING DIRECTOR — HOME HEALTHCARE

Riyadh, Saudi Arabia | +966 560669620 | bashayr.alsahli@gmail.com | linkedin.com/in/bashayer-alsahli-557201203

PROFESSIONAL OVERVIEW

Home-health Nursing Director overseeing Dallah Home Healthcare's city-wide nursing services (3,000–4,000/month); previously Nursing Director, SMC Home Care. Strengths: supply-chain management, CBAHI/JCI readiness, nursing staff utilization, telehealth & RPM, competency-based education, and KPI governance.

CORE SKILLS

Home healthcare operations • Workforce planning & scheduling • Nursing utilization • Hospital-at-Home • Virtual wards & RPM • Patient safety & infection prevention • CBAHI/JCI • Policies & SOPs • PAR & vendor management

KEY ACHIEVEMENTS

- Scaled the nursing workforce to 60 Home-Care Nurse Specialists in 24 months; established head/charge structure, recruitment pipeline, and onboarding playbooks.
- Medication Safety: standardized double-checks and high-alert handling; sustained ≤ 2 errors per 1,000 administrations while running 3k–4k nursing visits/month.
- Supply chain & accreditation: implemented PAR levels and vendor SLAs, reducing stockouts and tightening lot/expiry control; maintained CBAHI-ready status and launched an orientation-to-advanced competency program.

WORK EXPERIENCE

Nursing Director — Dallah Home Healthcare (DHHC), Riyadh | 2024–Present

- Lead end-to-end nursing operations delivering ~100-150 visits/month across city-wide coverage in Riyadh and Eastern Region. Reach out 300 visits per day in high seasons.
- Mapped & implemented digital transformation: EMR documentation, RPM escalation workflows, command-center dashboards, telehealth clinics.
- Optimized nursing staff utilization (zonal rostering, routing, load balancing) for capacity and on-time starts.
- Supply chain efficiency via PAR management and vendor SLAs (catalogs, par levels, expiry/lot control).
- CBAHI policy/SOP governance, mock tracers, and documentation audits.

Nursing Director — Home Care, Specialized Medical Center (SMC), Riyadh | 2021–2024

- Directed home-care nursing operations, scheduling, and documentation quality (EMR handoffs, discharge notes).
- Served across CBAHI accreditation committees (policies, patient safety, IPC, medication use, leadership, CQI).
- Designed Home Care package program; managed VIP & Executive Check-Up; coordinated service bundles/throughput and corporate health programs.

EARLY CAREER

- Staff Nurse, acting charge and manger — KFSH&RC; NGHAKAMC; KSMC, Riyadh (2016–2020): Trauma ICU & Acute Med/Surg; Home Health & Wound Care—IV therapy, wound/ostomy, Foley/NGT, patient education, infection-prevention, safe transitions.
- Research & Education Coordinator — Identified and developed new opportunities (market scans, partnerships, proposals, budgets, MOUs) across Healthcare Leadership, Advanced Nursing Certificates, Home Healthcare, and School Health.

EDUCATION & LICENSURE

Bachelor of Science in Nursing — King Saud bin Abdulaziz University, Riyadh | 2014

- Internship: Trauma Intensive Care Unit, National Guard Hospital, Riyadh | 2015

Professional License & Certifications

- Saudi Commission for Health Specialties — Registered Nurse, Nursing Specialist
- Basic Life Support and Advanced Cardiovascular Life Support — 2025
- Certified Professional in Healthcare Quality — 2025 • Project Management Professional — 2025

PROFESSIONAL MEMBERSHIPS & LEADERSHIP

- Saudi Nursing Association — Vice Chair, Community Engagement & Public Relations Committee | 2025
- Scientific Saudi Home Healthcare Association — Member | 2025