

Mrs. Alla Omar BaMohammed

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PhD Candidate

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Mission:

Shared Governance, Networking, and Partnership are the keys to successful implementation of educational strategies and in managing learning resources to maximize outcomes.

This mixture works together harmoniously, targeting professional development, job satisfaction and a high level of quality of practice for our nurses, patients, and the whole community.

Objectives:

I aim to be an active tool by inspiring nurses, investing in their professional development, and participating in the advancement of nursing in Saudi Arabia by empowering educators and leaders and encouraging investment in Education and Research.

Education:

- PhD Candidate in Health Profession Education
- Postgraduate Diploma in Health Management and Leadership, Scottish Qualifications Authority, Glasgow, UK (2021)
- Master of Science Nursing, Queensland University of Technology, Brisbane, Australia (2010)
- Baccalaureate of Nursing, King Abdulaziz University, Jeddah, KSA (2005).

Other certificates:

- Canadian Certification of Nursing Education, Canadian Nurse Educator Institute, Montreal, Canada (2023)
- ToT Pro- Teaching & Assessment Facilitator, Saudi Commission for Health Specialist, Riyadh, KSA (2022)
- Certification of Specialist of Happiness, Positivity and Quality of Life, HDTC Training Centre, Dubai, UAE (2020)
- ToT in Creative Thinking, King Abdulaziz University, Jeddah. KSA (2020)
- Advanced Coaching Certification, International Federation of Coaching, London, UK (2019)

Professional Experience:

Position	Role and responsibilities
Program Director November 2022 until present	<ul style="list-style-type: none"> ● Attending Saudi Health Commission meetings. ● Ensuring our institute meets the accreditation requirements ● Ensure implementation of the curriculum, educational material, and recruit speakers to support the smooth running of the program. ● Evaluate candidates and educators for the success of the program. ● Directly communicate with stakeholders for recommendations and concerns ● Ensuring formative and summative assessments and follow up the progress.
Manager of Nursing Education, Training, and Internship Since 2015 until present	<ul style="list-style-type: none"> ● Guide, Supervise and Lead Nursing Education and Training Members ● Plan strategies to improve the education services and recruit a team to achieve the target plan. ● Monitoring educational and training activities for all nursing staff, interns, and trainees in the hospital. ● Expert in evaluating educational courses and workshops, & contribution to professional development. ● Monitoring and following up educators and unit's coordinators. Supervise Clinical educators' performance. ● Design and follow up Orientation program and evaluate staff progress. ● Ensure continuous improvement and integration of technology and AI in the service provided.
Co-Chairman of the Advisory Committee of Nursing Education	<ul style="list-style-type: none"> ● Work on the terms of references ● Facilitate the meetings and enrich discussion to ensure best discussion made ● Review and approve minute of meetings ● Ensure implementations are started and follow up results
Member of the executive nursing committee October 2021 until present	<ul style="list-style-type: none"> ● Strategically plan and decided the best within the committee that along with mission and vision of our organization. ● Brainstorm and discuss to find best solution for the common concerns and issues. ● Bring out matter to the committee and work in order sort it out.
Consular, Sigma Theta Tau Chapter of Nursing Leader	<ul style="list-style-type: none"> ● Reviewing membership applicants' documents and their eligibility

September 2022 until present	<ul style="list-style-type: none"> • Arrange the induction ceremony and the invitation for members. • Act as a member of the governance committee.
Founding Member of the Journal Nursing Club Feb 2022 until present	<ul style="list-style-type: none"> • Plan, set objectives, and design the launch of the first run • Working on ongoing preparation of the staff to create facilitators and mentors for the club • Follow up and monitor the process.
Founding/ Member of Many Others Taskforce	<ul style="list-style-type: none"> • RRT • Pressure Ulcer • Risk of Fall • Postgraduate diploma establishment • Clinical Simulation Skills • Academic Affair Sub-Committee
Founding Member of Magnet Committee 2023 until present	<ul style="list-style-type: none"> • Review the reference • Attending meetings and participating in applying the service to our institute • Put insights and ideas to complete requirements. • Educate and spread awareness if necessary
Founding Member in Daisy Award Taskforce September 2023 until present	<ul style="list-style-type: none"> • Plan, set objectives and design the launch of the first run • Discuss the letters provided and act as a member in selection the best nominations based on the criteria given by the organization
Founding member, Surge plan during COVID-19 Committee March 2020 until August 2022	<ul style="list-style-type: none"> • critically analysing the situation and measuring risks in terms to prepare staff educationally and mentally for the pandemic.
Committee Member, Protection Against Violence and Abuse. Since 2015 until 2022	<ul style="list-style-type: none"> • Review and attend meetings regarding all cases reported with any form of abuse, ensuring victim safety and maintaining confidentiality. • Ensure safety measures are applied to prevent harm to the abused person by themselves or by others. • Ensure that knowledge related to how to deal with an abusive person and the hospital protocol is delivered to all staff nurses.

<p>Project Member, Epilepsy Awareness January 2019 until April 2019</p>	<ul style="list-style-type: none"> • Literature review done, collecting ideas, and recruit member for safe implementation • responsible for 6 booths, each covering one theme to raise awareness on Epilepsy • cover hospital staff and patients and public areas to serve the community, such as the Mall and shopping centre
<p>Project Manager, Transition of newly graduated nurses May 2017 until October 2018</p>	<ul style="list-style-type: none"> • Intensive literature review, utilizing Project Process and ideas for safe implementation • Aim utilizing Banner model from Novice to expert for Saudi Graduate staff to enhance fast working independently in their chosen scope • Follow up with the education team on their progress and ability to handle patients.
<p>Project member, Step down NICU Feb 2017 until July 2018</p>	<ul style="list-style-type: none"> • literature review, utilizing Project Process and ideas for safe implementation • Aim upgrade nursery staff to handle NICU light cases which required Airway management • Supervise their training and provide continuous feedback
<p>Project Manager, workforce work life October 2015 until Feb 2016</p>	<ul style="list-style-type: none"> • Intensive literature review, utilizing Project Process and ideas for safe implementation • Aim: ensure staff safety and satisfaction in our hospital
<p>Project Manager, Speak Up Project November 2014 until January 2015</p>	<ul style="list-style-type: none"> • Intensive literature review, utilizing Project Process and ideas for safe implementation • Aim: Raise Awareness related to Speak up for patients and their families according to JCIA principle
<p>Project Manager, Hand Hygiene Project April 2012 until October 2012</p>	<ul style="list-style-type: none"> • Intensive literature review, utilizing Project Process and ideas for safe implementation • Aim: find out root cause analysis on the reason for poor compliance and design educational rounds to teach all staff, not limited to nurses, then assign HH officer and create a friendly code, and finally arrange a big event for patients and the public and to celebrate the success.

<p>Nurse Clinical Educator December 2011 until 2015</p>	<ul style="list-style-type: none"> • Handle the educational responsibilities and assess the need for certain clinical units and try to build Programs or Modules to improve staff performance • Part of orientation program and responsible on coordinate educational and program • Doing CME process to obtain certified hours from SCFHS • Part of interview panel and Saudization career pathway development
<p>NICU Nurse In charge August 2006 until September 2007</p>	<ul style="list-style-type: none"> • Receive and endorse all the patients in the units • Update the supervisor, doing daily statistics on patients' condition and the severity of the case • Documented all doctors' orders and changes in condition • Assist in any coded happen and be a member of family counselling in case of DNR or end of life
<p>Breastfeeding Instructor May 2006 until September 2007</p>	<ul style="list-style-type: none"> • Educate mothers and their families about the importance of breastfeeding for premature babies • Encourage mothers to provide EBM and raise awareness on the storage methods • Ensure suitable environment and availability of equipment inside the units to support the breast feedings/pumping • Audit the number of visits and count the EBM, check for expiry, and ensure the fridge temperature
<p>NICU Staff Nurse November 2005 until August 2006</p>	<ul style="list-style-type: none"> • Handle any case of NICU, mainly level 3, and provide holistic care • Assisted in premature delivery and provided the necessary management • Breastfeeding instructor and provide after-discharge education to the parents.

Honours & Awards:

Award in Excellence in Program Director (*King Abdulaziz University, Jeddah, KSA*), 2024

Award for Effective Participation in Simulation Week (*King Abdulaziz University, Jeddah, KSA*) 2023

Award for closing Isolation units post COVID 19(*King Abdulaziz University, Jeddah, KSA*),2022

Award for active volunteering in Breast Cancer Awareness (*King Abdulaziz University, Jeddah, KSA*),2021

Award for effective participation in the Surge plan during COVID-19 (*King Abdulazizi University, Jeddah, KSA*), 2021

Award for nursing education improvement plan in Newly Graduated Transition Program (*King Abdulazizi University, Jeddah, KSA*), 2021

Award for participating in opening NICU2 in the Nursery unit (*King Abdulazizi University, Jeddah, KSA*), 2021

Award as Chairman for Nursing Pre-course Committee in 3rd Pediatric Conference (*King Abdulazizi University, Jeddah, KSA*), 2020

Award on Loyalty and Uniqueness (*King Abdelaziz University, Jeddah, KSA*), 2019

Award for Epilepsy Awareness Day (*King Abdelaziz University, Jeddah, KSA*), 2019

Award of Excellence Facilitating and sharing of Nursing Science Knowledge (*Research Symposium, Jeddah, KSA*), 2015

Award for Research Publication (*King Abdulaziz University Hospital, Jeddah, KSA*), 2015

Award for Speak up Project Manager (*King Abdulaziz University Hospital, Jeddah, KSA*), 2014

Award of The Best Smile Nurse at KAUH (*King Abdulaziz University Hospital, Jeddah, KSA*), 2013

Award in Second place of Writing Poem (*Artophillia IV, King Abdulaziz University, Jeddah, KSA*), 2013

Award for Hand Hygiene Project Manager (*King Abdulaziz University Hospital, Jeddah, KSA*), 2012

Public Speaking Experience:

No.	Conference Name	Location	Year	Topic Presented	Category	Type of presentation
1	Science and Art in neonates	Jeddah, KSA	2006	Nursing Management in administration Surfactant Therapy	Clinical	Oral Presentation
2	Nursing Education Forum	Brisbane, Australia	2010	Qualitative Study on Overseas Nurses who Study Abroad	Education	Oral Presentation
3	Closing the Gap from Evidence to Action	Jeddah, KSA	2012	An Analysis of Factors That Affect the Transition of Newly Graduated Nurses to Critical Care Settings	Education	Oral Presentation
4	Global Science and Technology Forum	Singapore, Singapore	2013	The implementation of friendly hand hygiene project in KAUH.	Clinical	Oral Presentation
5	6th international nursing management conference	Bodrum, Turkey	2014	An observational study on wound dressing performance among nurses in adult units.	Clinical	Oral Presentation
6	The Inauguration of Nursing	Jeddah, KSA	2015	Holistic Care in Performing Wound Management.	Clinical	Oral Presentation

	Research Symposium					
7	Novelty in Nursing Management	Jeddah, KSA	2015	Nursing Empowerment.	Leadership	Oral Presentation
8	Saudi Health simulation conference	Riyadh, KSA	2018	Innovation in Wound Management Utilizing Simulation-Based Training	Education	Poster Presentation
9	3rd world congress on Nursing & Nursing Education	Valencia, Spain	2018	Development of Clinical Instructors Through Intensive Educational Program	Education	Oral presentation
10	2nd Pediatric Child Health Conference	Jeddah, KSA	2019	The Phenomena of Bulling in School of KSA	Clinical	Oral presentation
11	Global Conference on Nursing Care & Education	Roma, Italy	2019	Paperless Nursing Education by Digitized Learning Needs Assessment	Leadership	Oral presentation
12	Future Nursing Leaders: Mid-Level Management	Jeddah, KSA	2020	Leadership styles; Find your Own	Leadership	Oral presentation
13	برنامج المجتمعي طفولة آمنة من جامعة المؤسس	Virtual	2020	كيف تستثمر وقت طفلك	Public	Oral Presentation
14	Nursing Leadership Program During COVID-19	Virtual	2020	Me First; The Way for Balance and Inspire Others	Leadership	Oral Presentation
15	Promote Nursing Education a Step Further	Virtual	2020	Leadership in Clinical Education	Leadership Education	Oral Presentation
16	Online Conference on Nursing & Healthcare	Virtual	2020	Measuring the Effectiveness on PPE Training among RNs	Clinical	Oral Presentation
17	Educators Training Program	Jeddah, KSA	2020	Nursing Professional Development	Education	Oral Presentation\ Workshop
18	3rd Pediatric Virtual Child Health Conference (Community Course)	Virtual	2020	طفولة آمنة (كيف ننمي مواهب أطفالنا)	Public	Oral Presentation
19	3rd Pediatric Virtual Child Health Conference (Nursing Pre-Conference Program)	Virtual	2020	Child Health and Palliative Care for pediatric Oncology	Clinical	Oral Presentation
20	East Jeddah Inspiration Forum	Jeddah, KSA	2021	Bring out your Hero	Leadership	Oral Presentation
21	First Nursing Conference	Virtual	2021	Moving into Paperless community in Nursing Education	Leadership	Oral Presentation

22	Simulation Week 2021	Jeddah, KSA	2021	Evaluation on Simulation based training on The Clinical Insight into Adult Epilepsy for three years	Education	Oral Presentation/Workshop
23	Fundamental of Nursing Leadership	Jeddah, KSA	2022	Leadership in Nursing	Leadership	Oral Presentation
24	2nd Edition Of Singapore Nursing Research Conference	Singapore, Singapore	2022	A Cross Sectional Survey on the Importance of PPE Training among Frontline Nurses during the Pandemic	Clinical	Oral Presentation
25	the 13th International Nursing Symposium entitled "Leading Excellence in Healthcare: Invest in Nursing"	Riyadh, KSA	2022	Transformational in Clinical Education	Leadership Education	Keynote Oral Presentation
26	Training of Trainers	Jeddah, KSA	2023	-Adult learning theories -Larning Objectives -CanMeds Framework	Education	Oral Presentation/Workshop
27	KAU Faculty updating program	Jeddah, KSA	2023	Ethics in Workplace	Leadership	Oral Presentation
28	Simweek 2023	Jeddah, KSA	2023	Nursing Insight towards Epileptic patients using simulation based training	Clinical	Oral Presentation/Workshop
29	Saudi Society for Molecular Biology and Biotech (Brest Cancer Awareness)	Jeddah, KSA	2023	كيف نتقبل الاصابة بالسرطان	Public	Oral Presentation/ Discussion
30	15th Saudi General Surgery Society Congress	Jeddah, KSA	2024	An Observational Study on Wound Dressing Performance among Nurses in Adult Units	Clinical	Oral Presentation
31	The Growth and Development of Nurse Leader	Jeddah, KSA	2024	Agile Concept In Leadership	Leadership	Oral Presentation/Workshop
32	2024 JHAH Nursing Congress Beyond 2030 Vision Shaping the Future of Nursing in KSA	Khobar, KSA	2024	Preparing Nursing Work Environment to Host Generation Z: A Narrative Literature Review	Education	Poster Presentation
33	Cutting-edge clinical simulation symposium	Jeddah, KSA	2024	Conflict Resolution for Leaders- Based Simulation	Leadership	Oral Presentation
34	KSA healthcare transformational	Jeddah, KSA	2025	Nursing Education Strategies for	Education	Oral Presentation

	<i>in expanding future nursing scope and practice conference</i>			Strengthening Nursing Practice		
35	ToT on The Go	Jeddah, KSA	2025	Kern Cycle Clinical Teaching Tools	Education	Workshop
36	Creative Leadership Program	Jeddah, KSA	2025	Mastering Transformational and Situational Leadership Strategies	Leadership	Workshop
37	KFMRC 1st Conference	Jeddah, KSA	2025	Measuring the effectiveness of PPE training among nurses in different healthcare settings	Clinical	Poster Presentation
38	Care for those who Care Symposium	Jeddah, KSA	2025	Nursing Mentoring and Leadership Development	Education/Leadership	Oral Presentation
39	ToT on the Go	Jeddah, KSA	2025	Mentoring and Feedback	Education	Workshop
40	SHAPE TOMORROW CARE; FUTUREREADY NURSING	Jeddah, KSA	2025	Creating and Sustaining a Positive Learning Environment in Healthcare Settings, Strategies for Clinical Excellence	Education/Leadership	Oral Presentation
41	ARABIA CRITICAL CARE CONFERENCE	Jeddah, KSA	2025	Bridging the gap; Enhancing wellbeing and support for novice nurses in critical care transition	Education	Oral Presentation

- Overall, 41 conference/ course speakers; #12 Leadership, #15 Education, #11 clinical, and #3 for the Community.
- A program Builder for seven programs and courses, and participates in more than 100 continuous educational programs for nursing staff/ nursing interns/ master students, and PG trainees.

Publications:

- Baksh, L., AlHazmi, **Bamohammed, A.**, A., Ibrahim and Binishaq, E. (2023). Emotions, Perceived Stressors, and Coping Strategies among KAUH Nurses Staff During Covid-19 Pandemic. Jeddah. KSA
- **Bamohammed, A.**, Althigah, H and Mohidin, S. (2021). Measuring the Effectiveness of PPE Training Among RNs in Different Hospital Settings in Saudi Arabia. Jeddah, KSA
- **Bamohammed, A.**, Mohidin, S., George, B., and Alaidarous, S. (2018). An Observation Study on Wound Dressing Performance Among Nurses in Adult Units. IOSR Journals. 7(3). 01- 06
- **Bamohammed, A.** and Mohidin. S. (2013). The Implementation of Friendly Hand Hygiene Project in KAUH. GSTF Journal of Nursing and Health Care. 1(1). 176-179

Membership:

Member in Saudi Nursing Association
Member in Saudi Society for Medical Education
Member in International Family Nursing Association
Member in Saudi Association for Health Simulation and Innovation
Member in Saudi Association for Health Practitioner Education
Member in TOT Community of Practice
Member in HDTC (Happiness Specialist Membership)
Member in Happy Pioneers Group (Community & Volunteering Group)

Skills:

Leadership and Management, Strategic Planning and Innovation, Program Builder, Program
Evaluator Holistic Care,
Education, Coaching and Professional Development, Mentoring, Research, Peer Review
Phenomenology, and other qualitative and quantitative research
Observational studies and Evidence-Based Practice.

Language:

Arabic and English

References:

Separate list provided upon request.

Thank you!